

**RESOLUTION 2023-BC-R-17**

**A RESOLUTION OF THE MADISON COUNTY  
BOARD OF COMMISSIONERS REMOVING  
THE LONGEVITY CAP FOR MADISON COUNTY EMPLOYEES**

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**WHEREAS**, on July 2, 2013 the Madison County Board of Commissioners (hereinafter “Commissioners”) adopted Ordinance No. 2013-BC-O-13 which ordinance adopted a Personnel Policy Handbook (hereinafter the “Employee Handbook”) for employees of county government; and,

**WHEREAS**, Section 3.17 of the Employee Handbook provides for longevity pay for county employees, which longevity pay was capped at twenty-five (25) years of experience pursuant to a schedule implemented by the Madison County Council (hereinafter the “County Council”); and,

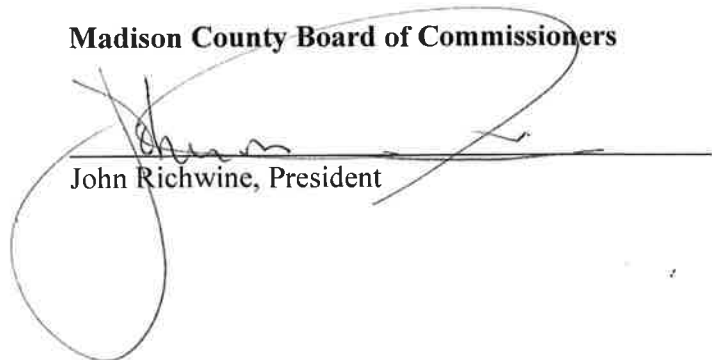
**WHEREAS**, in 2018 the County Council voted to remove the twenty-five (25) year cap on longevity pay for county employees; and,

**WHEREAS**, after balancing the need for prudent financial management with the county’s interest in retaining a skilled, experienced workforce, the Commissioners concur with the County Council and deem it desirable to remove the twenty-five (25) year cap on longevity pay for county employees.

**NOW THEREFORE BE IT RESOLVED** by the Madison County Board of Commissioners that in compliance with the longevity pay schedule adopted by the Madison County Council in 2018, no cap shall exist for county employee longevity pay.

**SO RESOLVED** THIS 15<sup>th</sup> DAY of August, 2023

**Madison County Board of Commissioners**

  
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John Richwine, President

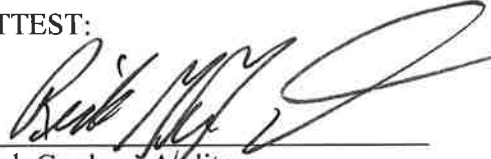
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Darlene Likens, Vice-President

  
Olivia Pratt

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ATTEST:

  
Rick Gardner, Auditor

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Prepared By:

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